



Embry-Riddle  
Aeronautical University

# 2022 SHPE National Convention Document November 2 - 6, 2022

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# 2022 SHPE National Convention



At the beginning of November, our club got the opportunity to attend the SHPE National Convention. SHPE National Convention ( also known as Nationals) is the biggest gathering of Hispanics in STEM in the USA. This event is hosted by the SHPE (Society of Hispanic Professional Engineers) Organization and is focused on providing learning, professional development, and work experience opportunities. Throughout the duration of Nationals, companies such as Boeing, Cummins, Raytheon, and many more offer workshops and seminars on leadership, self-awareness, and self-development skills. This convention also offers a 2-day career Expo with 200+ STEM companies wanting to hire specifically us. They are there to meet, interview and offer an opportunity to the best of the best. We are the best of the best.

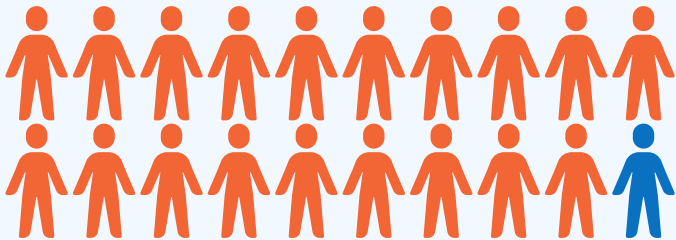
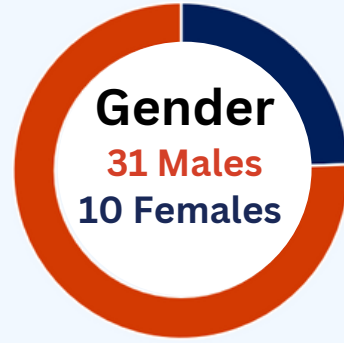
After 4 days of networking, putting ourselves out of our comfort zone, and hard work, our members have earned interviews with companies such as NASA, Northrop Grumman, American Airlines, Honeywell, and more. Our members have collectively gone through 110 interviews with more than 20 companies. Around 70% of our members have achieved what they went there to achieve, may it be networking, graduate school information, or an offer. More than half of our members have earned internship, co-op, and full-time offers. Some such as Isabella Novo and Nadia Meyer have walked away with offers from 4 different companies each.

This convention has not only allowed our chapter to grow professionally, but also develop stronger bonds between each other. We are now a stronger Familia who is ready to work even harder on helping each other be better. It also gave us the opportunity to reconnect with our alumni, whom most of us haven't even met. Those alumni are now working for amazing companies and were able to help the new generation navigate and succeed at Nationals.

At the end of our convention, two of our members received awards called "Para La Familia" which means "For the Family". Maximus Mendez and Alexa Duarte have been two out of five recipients out of hundreds of students to be recognized for their dedication and hard work. We appreciate their consistent dedication to the club and we couldn't be more proud of their accomplishments.

# 2022 SHPE National Convention Data

## 41 ERAU SHPE DB ATTENDEES



93% of our members got an Interview!

## 110 Interviews

were given to our members!

## 47 Offer Letters so far!

(Internship, Co-Op, & full-time)



## Companies Interviewed By



# Pricing

## Summary

As the semester progressed, our team was able to have a better estimate of how many students could attend nationals. Due to financial and scheduling limitations of our members, we estimated 40 students could attend nationals. This allowed us to downsize our initial plan from 48 students to 40 students. We decided that due to funding limitations, SHPE ERAU would only cover registration tickets and \$70 per person for their hotel expenses. The hotel expenses per person were only \$30 per night if they stayed in a 4-person room (\$120 total for hotel expenses).

Transportation was left to the individual to cover, but as a chapter, we helped organize carpooling groups that would drive to Charlotte and carpool to the airport. The safety of each and every member was ensured. As an executive board, we ensured people made it to their destination safely, everyone traveled in pairs, and reached out frequently to those carpooling on the highway.

Because of the College of Engineering's generous donation, we were able to allocate funds from the SGA to cover some of the hotel expenses. We properly reserved the COE's donation amount for registration tickets. However, at the time when the finances came into our Group Funds, we had paid for the registration tickets. We paid for them to ensure we could secure the cheaper Early-Bird rate which we had a deadline. The funds from the COE's donation paid for the hotel room expenses, but we ensured the value was the same as the value allocated for registration tickets.

## Expenses

Name	Price	Qty	Subtotal
Registration Tickets for Nationals	\$ 235.00	41	\$ 9,635.00
Hotel Acomodations			
11 Rooms		With Taxes	\$ 9,584.19
		<b>Total Cost</b>	<b>\$19,219.19</b>

## Cost Breakdown

	Status	Amount
Student Government Association	Approved	\$ 6,972.35
Hotel Assistance		\$1,802.35
Registration Tickets		\$5,170.00
College of Engineering	Approved	\$ 4,230.00
Registration Ticket		\$4,320.00
Attending Members	Approved	\$ 5,415.00
Registration Tickets		\$235.00
Hotel Expenses		\$5,180.00
SHPE ERAU DB	Approved	\$ 2,601.84

Due to the convention registration tickets selling out quickly and a misunderstanding, one member bought their own ticket. Fortunately, they fit into our hotel rooms. Still, due to the nature of the purchase and how it goes against the historic point system for sponsorship, this individual and ERAU SHPE's treasurer agreed that the individual would not be reimbursed for their ticket. This got us our 41st registration ticket, which is the reason we have 41 people who attended this convention.

Receipts for these purchases can be provided if asked.

# Closing Remarks

**Lihuen Muñoz**

"It has been one of the greatest experiences of my life and sharing this experience with 41 members of our chapter made it even better. Our chapter was one of the most recognized and respected during the convention. Our members were always asking impressive questions to the panelists and speakers throughout each workshop and stood out from the crowd. As the Historian of the chapter, I was impressed by how professional everyone was being toward recruiters, and other chapters!"

**Nadia Meyer**

"I had a lot of imposter syndrome before the conference but going to SHPE prep events and talking with my familia, I was able to overcome them and be prepared for nationals. When I got there, I hit the ground running and was shocked at how many opportunities were there to network as well as the ability to interview at the convention. It was an amazing experience, and I am glad I was able to take this step to advance my life."

**Luis Colon**

"This was my first time at the National Convention, and I must say that I learned a lot not just from the companies and the workshops but I learned to communicate in a more sophisticated manner with people around me and with the recruiters."

**Luke Rowe**

"It was a great time to network and learn about companies I knew about and some I have never heard of. It gave me the opportunity to get a job offer while also having a fun time with friends."

**Giovanni Zayas**

"I loved everything about it. It kept me very busy for sure, but in the end, it was definitely worth it. I would recommend going for anyone who is having any second thoughts."

**Alexa Duarte**

"It was amazing!! The atmosphere was very supportive. Our chapter was united and we helped each other when needed. Going out as a chapter was super fun and everyone wanted to see each other excel!"

**Emily Wheeler**

"The National Convention was one of the greatest experiences I have ever had. I am incredibly proud of myself for achieving what I have so far."

**Vincent Acosta**

"Even if I did not get any job offers it was a great way to network with recruiters and learn about companies that I have never heard of but align very closely with my interests."



# Thank You



Dear Dr. Rodriguez, COE, SGA, and everyone who helped make this possible,

I thank you from the bottom of my heart for your financial support, your faith in our organization and members as well as your willingness to help us succeed.

Throughout this experience, which was at times tough and unpredictable as you might've read previously, we wouldn't be able to accomplish what we accomplished without you.

Dear Dr. Rodriguez, I would like to thank you for believing in me. For helping start a relationship with COE and providing support and advice when I didn't know what to do next. Thank you for your willingness to help and listen when the next step was unclear. Thank you for your moral support and for checking up on us during our fundraisers :)

Dear COE, specifically Dr. Divo thank you for giving us a chance. Thank you for listening to our plans, ideas, and goals. Thank you for seeing the value in investing in our organization. Thank you for believing in and starting a relationship with us, which I hope will last in the future, and lead to more success stories.

Dear SGA, specifically Treasury, thank you for believing in our organization and giving us the necessary resources to grow every year. With your consistent help and assistance, our organization has been able to improve upon our events and development opportunities. With your unwavering support, we are celebrating our students who have a job waiting for them after ERAU.

Thank you to everyone whom I have not mentioned by name. The many departments that have helped us throughout this journey, and whom we hope will keep helping us more in the future. Thank you to our wonderful alumni and current E-Board. Thank you to individuals whom I see as my sponsors and mentors. Without you, I wouldn't be where I am today.

Thank you,  
Evgeniia Egorova  
ERAU SHPE President

A handwritten signature in black ink, appearing to read "Evgeniia Egorova". The signature is fluid and cursive, written on a white background.

# Thank You



Dear Dr. Rodriguez, College of Engineering staff and Student Government Association,

This year's SHPE national convention has been a resounding success for our members and our organization and it's all thanks to the support you have shown us this semester. This November we were proud to represent Embry-Riddle at the world's largest gathering of Hispanics in STEM, the SHPE national convention in Charlotte, North Carolina.

This event served as a good introduction to the role professionalism plays in engineering for many of our members, as this was the first time many of them faced recruiters, interviews, and the job application process. As I'm sure you've seen from the information in this packet, this convention single-handedly kickstarted the career of several of our graduating seniors, provided internships for 80% of our attending freshmen and overall gave invaluable experience to all those who attended. However, rather than dwell on the statistics of the event, I'd like to speak on the impact this has had on our community, and what it can mean looking forward. Personally, the main takeaway I had from this convention was realizing the weight the name "Embry-Riddle" carries in the industry. The first thing recruiters from major aerospace/engineering companies noticed was the name of our university at the top of our resumes; many of these recruiters had experience with Riddle alumni, some of them being alumni themselves. They always spoke highly of these individuals and it's clear that Embry Riddle alumni are paragons in the field of aerospace and that they have carried on the core values instilled here.

We are extremely proud to have carried forward this reputation at the convention, as many companies took an explicit interest in our members. Several companies, including The Aerospace Corporation, Terran Orbital, Honeywell, and KBR have remained in contact with us with the prospect of collaborating with our Embry-Riddle chapter, and possibly sending representatives here in the future.

Once again, we'd like to thank you all from the bottom of our hearts for helping us provide this indispensable experience to our members, and we hope that in the coming years we are able to take more students to represent Embry-Riddle at the SHPE national convention. We know Embry-Riddle prides itself in its diversity and inclusion efforts and we're happy to be a part of this growing community.

Thank you,  
Adrian Moraga  
ERAU SHPE Vice-President

# Thank You



Dear Dr. Rodriguez, ERAU's College of Engineering, and Student Government Association,

I sincerely thank you for taking the time, and energy to make our goal a reality. With your assistance not only did we provide amazing professional development opportunities for our members but have also taken an unprecedented number of students to SHPE's 2022 National Convention. Each of the participating students agree that this experience was priceless for their growth, career, and education.

Dear Dr. Rafael Rodriguez, thank you for your persistent support for our organization. Thank you for always guiding our chapter in the proper direction as we grow, change, and develop into a stronger SHPE chapter. Your guidance is invaluable to our organization, and we cannot be where we are without you.

Dear Tracy Chamberlain and Brandon Collins, I would like to personally thank you for all of the efforts done behind the scenes to make this event possible for our organization. Without you, I couldn't grow and become the treasurer needed for this organization. Thank you for your patience with me as I grasped the ropes, reserving travel cards, authorizing credit cards, depositing money into our Group Funds, and much more. Your experience and expertise allowed us to have a successful, hassle-free event.

Dear Dr. Eduardo Divo, Tracy Striano, and Rebecca Lakkis, thank you for your unwavering support of our organization. As our chapter grows, we are thankful and beyond grateful to have such a supportive College of Engineering. Thank you for investing your resources into our organization. This dream of providing invaluable professional experiences to ERAU students has become a reality thanks to your assistance. Thank you for your diligent support for our organization. We couldn't have done what we did this semester without you all.

Dear Harley Valdez, Jonathan Lopez, and the rest of the treasury team, thank you for giving our organization the proper resources to grow and provide amazing opportunities to our members. Thank you for your consistent help as we keep growing not only as a student organization but as a strong community on campus. With your support not only can give incredible opportunities for our members, like job and internship offers, but also create an amazing community of that exhibits the core values of familia, academic excellence, and community outreach. Personally, I'd like to thank you for your patience as I took on the mantle of treasurer for our student organization, it has been an incredible opportunity thanks to your assistance.

To anyone else who supported our cause and not mention above, thank you for your support of our familia, student organization, and community. Words cannot describe the amount of gratitude I have for the amazing support we have received. Thank you for making our vision a reality.

Thank you,

Maximus Mendez  
ERAU SHPE Treasurer



# Our Executive Board

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